

Information clause

In response to your recruitment application, we would like to thank you for your participation in the recruitment process. We reserve the right to contact selected people.

Fulfilling the obligation imposed by Art. 13 section 1-2 and art. 26 section 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27/04/2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ EU L 119, p. 1) - hereinafter referred to as GDPR, we would like to inform you that:

1. Personal Data Administrator

The administrator of your personal data is Caffaro Spółka z ograniczoną odpowiedzialnością spółka komandytowa with its registered office in Słonowice at ul. Słonowice 86, postal code 28-500 Kazimierza Wielka, entered into the register of entrepreneurs kept by the District Court in Kielce, 10th Commercial Division of the National Court Register under KRS number 0000797510, with NIP number 605-006-79-37, REGON number 260476793.

2. Data Protection Inspector

The company has appointed a Data Protection Inspector, whom you can contact in matters regarding the protection of your personal data via the e-mail address: iod@caffaro.pl

3. Purposes and grounds for processing

Your personal data will be processed:

- in order to carry out the recruitment process based on the consent granted (basis in Article 6(1)(a) of the GDPR);
- for archival (evidential) purposes, which are the implementation of our legitimate interest in securing information in the event of a legal need to prove facts (Article 6(1)(f) of the GDPR).

4. Right to object

You have the right to object to the processing of your data described above at any time. We will stop processing your data for these purposes unless we are able to demonstrate that there are important legitimate grounds for your data that override your interests, rights and freedoms, or your data will be necessary for us to determine, investigate or or defense of claims.

5. Data storage period

Your personal data resulting from your consent to the processing of my personal data contained in the application documents in order to participate in the recruitment process will be processed for up to 7 days from the date of completion of the recruitment process.

If you consent to future recruitment, your personal data will be processed for a period of 12 months or until you withdraw your consent.

6. Data recipients

Your personal data will not be disclosed to other entities.

7. Rights of data subjects

Pursuant to the GDPR, you are entitled to:

- a) the right to access your data and receive a copy thereof;
- b) the right to rectify (correct) your data;
- c) the right to delete data and limit data processing;
- d) the right to object to data processing;
- e) the right to transfer data;
- f) the right to lodge a complaint with the supervisory authority.

8. Information about the requirement/voluntary nature of providing data

Providing data is voluntary, but is necessary to carry out the recruitment process.

9. Automated decision making

We do not make automated decisions in the recruitment process and they will not be profiled.